

# 'PEOPLE' ISSUES IN PUBLIC PROCUREMENT & COMMISSIONING

## Impact of TUPE Regulations 2006 and April 2009 Equality Bill

**LONDON-2010-DATE TO BE CONFIRMED**

Success in public procurement and commissioning tends to be measured in terms of value for money and efficiency, however all parties concerned recognise that successful service delivery is not just about 'economics'. People issues matter. You need a well-motivated workforce, so a balance needs to be struck! There is a 'raft of legislation' to protect employee rights, including The Transfer of Undertakings (Protection of Employment) Regulations (TUPE) 2006 and equality obligations that are enhanced in the April 2009 Equality Bill. This popular, one-day seminar will examine these and related issues. No previous experience of TUPE/Equality Legislation will be assumed. The presenter is a leading expert on public procurement and commissioning and the seminar will be run as an interactive day with plenty of opportunities for questions and discussion. A detailed workbook will be provided to each delegate.

### PROGRAMME (1 DAY)

#### 'PEOPLE' ISSUES

- Changing attitudes to protection of the workforce
- Non-commercial matters
- The importance of 'workforce matters'
- TUPE plus - the enhanced public sector rights

#### TUPE

- When does TUPE apply?
- What is a relevant transfer?
- What is a service provision change?
- What rights are protected?
- Conditions of contract and pensions

#### EQUALITIES AND OTHER OBLIGATIONS

- The key obligations under equalities legislation
- The public sector duties
- How does the April 2009 Equality Bill enhance these duties?
- Other people issues in procurement and commissioning

#### CASE STUDY EXERCISE - 'PEOPLE' ISSUES IN PROCUREMENT & COMMISSIONING

- Scoping the procurement/commissioning exercise
- Selecting and evaluating bidders with 'people' issues in mind
- Drafting the contract
- Monitoring and managing the contract

**Presented by: John Bennett, Solicitor and Consultant to Eversheds, Associate Consultant, ETC and regular presenter of this seminar**

John Bennett is a regular and highly respected presenter for ETC and generally acknowledged to be one of the leading specialist advisors on the legal and practical aspects of procurement, tendering, commissioning and contracting in the public sector. He has written/co-written many of the leading works on procurement, tendering, commissioning, contracting and competition in the public sector, is a regular contributor to *Public Finance* magazine, as well as being legal advisor to a large number of public sector organisations.

0945 Registration, 1000 Start, 1630 Close

**Venue:** Park Inn Hotel, Southampton Row, London WC1

**Fee per delegate:** £270.00 plus £47.25 VAT Total £317.25

**FAX BOOKING LINE 0113 298 2088**

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This seminar can also be run In-House for £1,450 plus VAT, 'ALL IN', anywhere on mainland UK. Maximum 15 delegates from the organisation booking the in-house seminar. Please contact ETC to discuss possible dates.



**ETC, PO Box 999, Leeds LS16 0AA**

**Telephone 0113 230 6170**

Law Society CPD-5 hours

**BOOKING FORM PEOPLE' ISSUES - PUBLIC PROCUREMENT & COMMISSIONING 2010-London-Date to be confirmed**

ORGANISATION \_\_\_\_\_

① First Name \_\_\_\_\_ Surname \_\_\_\_\_

ADDRESS \_\_\_\_\_

Job Title \_\_\_\_\_

\_\_\_\_\_

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POSTCODE \_\_\_\_\_

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